**Paper Title (18 font)**

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## Page Layout

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# Biography / Biographies (for single author – biography and multiple authors- biographies) – 12 font bold

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**Jafri Bin Mohd Rohani** is senior lecturer at School of Mechanical Engineering, Faculty of Engineering, Universiti Teknologi Malaysia, Skudai, Johor. He graduated PhD from Universiti Teknologi Malaysia (UTM) in 2014, obtained his M.Sc (Industrial Systems Engineering) from Ohio University, USA in 1995 and B.Sc (Industrial Enginnering), New Mexico State University, USA (1988. He has been teaching at UTM specializing Industrial Engineering courses for more than 30 years. He is now supervising undergraduate and postgraduate students as part of academic responsibilities. He is very active in journal and conference publications with a total of 23 Indexed Journals and 6 of them from ISI Index Journal. His H-Index is currently stands at 8. He has published 1 research book and 2 book chapters. The total research funding received so far is RM 569,500 with the amount of RM 106,400 as Principal Investigator. With his experience, he actively participated in various Scientific, Technical committees and Conferences. He has been invited as 2 keynote speaker at International Conferences and invited speaker at Universitas Sebelah Maret, Surakarta, Indonesia. He is appointed as Editorial Boards at one local journal and one international journal. He has also being appointed as Technical Committee at various International and Local conferences. He is also appointed as NIOSH expert consultant to assist NIOSH staffs to conduct research and training activities. He is also currently engaged with DOSH, Malaysia to carryout OSHCIM Implementation Project in Construction Industry with a total consultancy services of RM 748,000. He is involve in various committee at School of Mechanical Enginnering and also become resource person in Occupational and Safety Health at UTM. He is now project coordinator for 2 MOUs with NIOSH Malaysia and Universitas Sebelas Maret, Surakarta, Indonesia.

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**Donald M. Reimer** is the managing member of The Small Business Strategy Group, L.L.C and serves as an adjunct professor at Lawrence Technological University**.** Mr. Reimer holds a Bachelor of Science degree in Industrial Management from Lawrence Technological University and a Master of Arts degree in Political Science from University of Detroit/Mercy. He has been recognized as a professional management consultant with over 45 years of experience in working with closely-held businesses. He has taught courses in entrepreneurship, management and corporate entrepreneurship and innovation for engineers. Mr. Reimer served as member of the Minority Economic Development Committee of New Detroit. He has served as a KEEN Fellow for The Kern Family Foundation. He is member of the Lawrence Tech Alumni Board of Directors and has elected a Fellow of the IEOM Society International. Mr. Reimer is a faculty advisor of the Student Chapter of the IEOM Society at Lawrence Tech.