**Paper Title (18 font)**

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**Paper Title**

* 18 font with bold and center justification
* All titles should be in standard mixed case, where the first letter of each word is capitalized and followed by lower case letters, as noted below:

**Lean Manufacturing, Operations Management and Six Sigma Applications**

**Authors and Affiliations**

* Author name – 12 font with bold and center justification
* Affiliation – 12 font with center justification
* Authors with same affiliation should be together
* Authors with different affiliation should be listed separately with one space in between
* Email can be added for each author
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**Abstract (12 font)**

Use font size 10 for the abstract text. Abstract ONLY submission could be up to 250 words. Abstract Abstract Abstract Abstract Abstract Abstract Abstract Abstract Abstract Abstract Abstract Abstract Abstract Abstract Abstract Abstract Abstract Abstract Abstract Abstract Abstract Abstract Abstract Abstract Abstract Abstract Abstract Abstract Abstract Abstract Abstract Abstract Abstract Abstract Abstract Abstract Abstract Abstract Abstract Abstract Abstract Abstract Abstract Abstract Abstract Abstract Abstract Abstract Abstract Abstract Abstract Abstract Abstract Abstract Abstract Abstract

* Abstract title  – 12 font with bold and center justification
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**Keywords (12 font)**

Keyword 1, Keyword 2, keyword 3, Keyword 4 and Keyword 5. (10 font)

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## Page Layout

* 8 1/2" X 11" paper
* All margins: 1.00"
* Full justification
* Times New Roman font
* Maximum 500 words for abstract only submission
* Conference name as a header and copyright information as footer must be used. Copyright information implies that IEOM Society International has right to publication the paper

## Acknowledgements

Add acknowledgement if need

# Biography / Biographies (for single author – biography and multiple authors- biographies) – 12 font bold

* Include bio of each author at the end of the abstract, 10 font
* Limited to 250 words

**Bupe Getrude Mwanza** is a Senior Lecturer and Associate Director of Graduate School of Business at University of Zambia, Lusaka, Zambia. She has over 10 years of experience in the Higher Education Sector. She has practical experience in teaching and learning, academic administration and research, and quality assurance in the Higher Education Sector. Bupe has teaching and learning experience in Zambia, Zimbabwe and South Africa. She has experience in Quality Assurance in the Manufacturing Sector. She worked for Best Oil Products and Konkola Copper Mines were she was designated in the Quality Assurance Departments. Bupe has a Bachelor of Science in Production Management, Master of Engineering in Manufacturing Systems and Operations Management and PhD in Engineering Management. Bupe has published a number of papers on Waste Management, Operations Management, Manufacturing Systems and Engineering Management. She has presented in countries such as Zambia, Zimbabwe, South Africa, Ghana, Colombia, Singapore, Malaysia, Indonesia, Macao, Thailand and India. She has contributed to the Research Output of the University of Johannesburg, University of Zambia, Copperbelt University, Cavendish University Zambia and Harare Institute of Technology. Because of her passion in research, Bupe has won best paper awards in Zambia, Zimbabwe, South Africa and Malaysia. Her profile has been used to mentor young ladies pursing their careers in Science, Technology, Engineering and Mathematics (STEM) programmes.

**Professor Charles Mbohwa** is a Pro-Vice Chancellor Strategic Partnerships and Industrialisation at University of Zimbabwe and an affiliated Professor in the Faculty of Engineering and the Built Environment. He is an established researcher and professor in the field of sustainability engineering and energy. He was the Chairman and Head of Department of Mechanical Engineering at the University of Zimbabwe from 1994 to 1997 and was Vice-Dean of Postgraduate Studies Research and Innovation in the Faculty of Engineering and the Built Environment at the University of Johannesburg from 2014 to 2017. He has published more than 350 papers in peer-reviewed journals and conferences, 10 book chapters and three books. He has a Scopus h-index of 11 and Google Scholar h-index of 14. Upon graduating with his BSc Honours in Mechanical Engineering from the University of Zimbabwe in 1986, he was employed as a mechanical engineer by the National Railways of Zimbabwe. He holds a Masters in Operations Management and Manufacturing Systems from University of Nottingham and completed his doctoral studies at Tokyo Metropolitan Institute of Technology in Japan. He was a Fulbright Scholar visiting the Supply Chain and Logistics Institute at the School of Industrial and Systems Engineering, Georgia Institute of Technology, a Japan Foundation Fellow, is a Fellow of the Zimbabwean Institution of Engineers and is a registered mechanical engineer with the Engineering Council of Zimbabwe. He has been a collaborator in projects of the United Nations Environment Programme. He has also visited many countries on research and training engagements including the United Kingdom, Japan, German, France, the USA, Brazil, Sweden, Ghana, Nigeria, Kenya, Tanzania, Malawi, Mauritius, Austria, the Netherlands, Uganda, Namibia and Australia. He has had several awards including British Council Scholarship, Japanese Foundation Fellowship, Kubota Foundation Fellowship; Fulbright Fellowship.

**Ahad Ali** is an Associate Professor and Director of Industrial Engineering Program in the A. Leon Linton Department of Mechanical, Robotics and Industrial Engineering at the Lawrence Technological University, Southfield, Michigan, USA. He earned B.S. in Mechanical Engineering from Khulna University of Engineering and Technology, Bangladesh, Masters in Systems and Engineering Management from Nanyang Technological University, Singapore and PhD in Industrial Engineering from University of Wisconsin-Milwaukee. He has published journal and conference papers. Dr Ali has completed research projects with Chrysler, Ford, New Center Stamping, Whelan Co., Progressive Metal Manufacturing Company, Whitlam Label Company, DTE Energy, Delphi Automotive System, GE Medical Systems, Harley-Davidson Motor Company, International Truck and Engine Corporation (ITEC), National/Panasonic Electronics, and Rockwell Automation. His research interests include manufacturing, simulation, optimization, reliability, scheduling, manufacturing, and lean. He is member of IEOM, INFORMS, SME and IEEE.

**Donald M.** Reimer is the managing member of The Small Business Strategy Group, L.L.C and serves as an adjunct professor at Lawrence Technological University**.** Mr. Reimer holds a Bachelor of Science degree in Industrial Management from Lawrence Technological University and a Master of Arts degree in Political Science from University of Detroit/Mercy. He has been recognized as a professional management consultant with over 45 years of experience in working with closely-held businesses. He has taught courses in entrepreneurship, management and corporate entrepreneurship and innovation for engineers. Mr. Reimer served as member of the Minority Economic Development Committee of New Detroit. He has served as a KEEN Fellow for The Kern Family Foundation. He is member of the Lawrence Tech Alumni Board of Directors and has elected a Fellow of the IEOM Society International. Mr. Reimer is a faculty advisor of the Student Chapter of the IEOM Society at Lawrence Tech.