

GENDER LEADERSHIP AND INEQUALITY STUDY ON HIGHER EDUCATION IN INDONESIA

RR. Iswachyu Dhaniarti, M.H.

Vice Chancellor/Rector

Universitas Narotama

Jl. Arief Rachman Hakim 51, Surabaya 60117, Indonesia

Rector@narotama.ac.id

Dr. Dani Harmanto

Research for Advanced Design and Simulation

University of Derby

Derby, DE22 3AW, United Kingdom

d.harmanto@derby.ac.uk

Abstract

Although the Republic of Indonesia had conducted number of gender equality programmes, it is still remaining as one of the highest inequality index in the far east. This shows that males are still dominant in each indicator, whether employment, education or representation in parliament. The importance of women's decision-making issues has been recognised within the framework of the millennium development goals. One of the indicators to monitor the Millennium Development Goal 3 on gender equality. One of the skill requirements for a leader that can be a benchmark of leadership effectiveness is decision making. The research was conducted at Universitas Narotama, Surabaya, while for survey and data collection was done at Ministry of Research and Technology Dikti and Kopertis VII East Java. One of the skill requirements for a leader that can be a benchmark of leadership effectiveness is decision making as one of the methodology content. The paper will provide an insight research on finding the impact of inequality gender within the University in Indonesia focusing on the management leadership. The paper will summaries and provide a recommendation to the Ministry of the Higher Education of Indonesia.

Keywords (12 font)

Women in University, Woman leader, University rules and Regulation, Tri-Dharma

Biographies

Include author bio(s) of 200 words or less.

RR. Iswachyu Dhaniarti is the Rector of Universitas Narotama. She is conducting a research on improving the higher education in Indonesia. Her interest is exploring the new method for improving the learning and teaching environment that is suitable for the Indonesia Universities. She is also on one of the chair committee of Associate of Rector Indonesia.

Dr.Dani Harmanto is currently the acting programme leader (course director) of BEng (Hons) Motorsport Engineering and senior lecturer in automotive Engineering at University of Derby. He had secured number of funding from UK and Local government for knowledge transfer partnership for developing a novel product. He obtained his mechanical engineering degree from ITN Malang, Indonesia. His MSc and PhD in Automotive Engineering from Coventry University, United Kingdom. He is also a Chartered Engineer (CEng). He is sitting in

the committee of Education and Training at Institution of Engineering Designer (IED), United Kingdom as a member. He is also a member of the Automobile division at the Institution of Mechanical Engineering (IMEchE), United Kingdom. In addition to this, he is a Fellow Member of Higher Education (FHEA) in the UK. He is mainly teaching at undergraduate and master level (Thermofluids, CFD, FEA and Design). His main research interests include computational fluid dynamics, finite element analysis, and renewable energy. His current research concerns the reduction of the jet noise using Computational Fluid Dynamics with one of the world announce jet engine manufacturer. He is a member of reviewers for Proceeding of Institution Mechanical Engineering part A – Z and several other journal publications.