[15] Oil and Gas Producer (OGP), (2014). OGP safety performance indicator 2013 data, Report No. 2013s.

[16] Petronas Safety & Health Performance 2009-2012 (Petronas Sustainability Report, 2012).

[17] Quintella Koh, 2012. Fatal Accidents at Petronas Sites Forces Relook at Safety Standards - See more at: http://www.rigzone.com/news/oil_gas/a/119752/Fatal_Accidents_at_Petronas_Sites_Forces_Relook_at_Safety_Standards#sthash.50Y2ttoU.dpuf.

[18] Reason, James (1990). Human Error. Cambridge University Press. ISBN 0-521-31419-4.

[19] Reason, James (1990). "The Contribution of Latent Human Failures to the Breakdown of Complex Systems". Philosophical Transactions of the Royal Society of London. Series B, Biological Sciences 327 (1241): 475–484. doi:10.1098/rstb.1990.0090. (read online: JSTOR)

[20] Rusli Abdullah, Mohd Hasan Selamat, Universiti Putra Malaysia and Shamsul Sahibudin, Rose Alinda Alias, Universiti Teknologi Malaysia (2005). A Framework for Knowledge Management System Implementation In Collaborative Environment For Higher Learning Institution. Journal of Knowledge Management Practice, March 2005. Knowledge Management Research & Practice, ISSN: 1477-8238, EISSN: 1477-8246.

[21] Sharmila Jayasingam, Mahfooz A Ansari, T Ramayah and Muhamad Jantan (2012). Knowledge management practices and performance: are they truly linked? Knowledge Management Research & Practice, ISSN: 1477-8238, EISSN: 1477-8246.

[22] Social Security Organization of Malaysia, SOCSO, Annual Report 2013.

[23] Soliman, F., Spooner, K. (2000). Strategies for implementing knowledge management: role of human resources management. Journal of Knowledge Management. 4 (4): 337-345.

[24] Tan Hwee Hwee, 2013. Upstreamonline, The international oil & gas newspaper – Sapura scoops hat-trick of tenders. http://www.upstreamonline.com/hardcopy/news/article1344994.ece, Singapore.

[25] Thanet Aksorn and B.H.W. Hadikusumo (2007). The Unsafe Acts and the Decision-to-Err Factors of Thai Construction Workers. Journal of Construction in Developing Countries, Vol. 12, No. 1, 2007.

[26] Timm, P.R. and Peterson, B.D. (1986). People at Work: Human Relations in 0rganization 2nd Ed. St. Paul: West Publishing.

[27] Wiegmann, D.A., Shappell, S.A., Bouquet, A., Detwiler, C., Holcomb, K. and Faaborg, T. (2005). Human Error and General Aviation Accidents: A Comprehensive, FineGrained Analysis Using HFACS. http://www.humanfactors. uiuc.edu/ Reports & Papers PDFs/Tech Report/05-8.pdf/ (accessed 24 September 2005)

[28] Yin, R.K. 1989, Case Study Research Design and Methods, Sage, Newbury Park.

BIOGRAPHY

Include author bio(s) of 200 words or less.

Ahmad Soyuti Haji Sabran is a Project Health, Safety and Environment (HSE) Manager of SapuraKencana TL Offshore Sdn Bhd, Master of Industrial Safety Management, Universiti Kebangsaan Malaysia UKM, Bangi Selangor DE, Malaysia. He earned Advance Diploma in Industrial Safety Management from Universiti Kebangsaan Malaysia. Actively participate in conferences, seminars in occupational safety and health management and presented his research paper in 18th Conference and Exhibition on Occupational Safety and Health (COSH) 2015 co-organized by National Institute of Safety and Health (NIOSH) and Department of Occupational Safety and Health (DOSH), Ministry of Human Resources held in Putrajaya International Convention Center (PICC), Putrajaya Wilayah Persekutuan, Kuala Lumpur Malaysia.

He is a Certified Competent Person and registered Safety and Health Officer (SHO) with Department of Safety and Health Department, (DOSH) Ministry of Human Resources with over 20 years of experience in working with closely-held oil and gas industrial occupational safety and health management system.

He has taught courses in oil and gas industry namely as industrial safety management, behavioral based safety, radiation protection safety management, root cause analysis, incident investigation, emergency response and awareness for offshore construction workers and engineers.