



















- [20] W. T. Hester, J. Kuprenas, T. C. Chang, "Construction changes and change orders." Source Document 66, Construction Industry Institute, University of Texas, Austin, US. 1991.
- [21] S.G. Naoum, "Dissertation research and writing for construction student". 2nd edition. UK: Elsevier Ltd; 209 p., 2007.
- [22] N. Burns and S. Grove, *The Practice of Nursing Research: Conduct, Critique, & Utilization*. W. B. 3rd Edition. Saunders Company, 1997.
- [23] S. G. Naoum, "Critical Analysis of Time and Cost of Management and Traditional Contracts," *Journal of Construction Engineering and Management*, vol. 120, no. 4, 687-705, 1994.

#### BIOGRAPHY

**Mujahed Staiti** holds a Master degree in Engineering Management and B.S in Building Engineering. Both degrees are from An-Najah National University, Nablus, Palestine. His research interests are construction projects and management, change management, quality management and green buildings techniques. He had many training and workshops such as: Primavera, Ecotect, seismic design of buildings, competency building, time management, team building, and communication. Also, he has a very good experience in municipalities engineering works since he was a municipal engineer.

**Mohammed Othman** is currently the coordinator of Master of Engineering Management and Head of the Department of Industrial Engineering at An-Najah National University, West Bank, Palestine. He received his bachelor's degree in Industrial Engineering from An-Najah National University, Palestine in 2002. Then, he received his M.A.Sc. degree in Industrial Engineering from Concordia University, Montreal, QC, Canada in 2008 and PhD in Industrial Engineering from Concordia University in 2012. His research interests include product design and development, production planning and scheduling, human factors and optimization.

**Ayham A.M. Jaaron** is currently the Director of Quality Assurance Unit at An-Najah National University, Nablus, Palestine. He is also Director of ABET Centre at the Engineering Faculty, and a full time lecturer at the Industrial Engineering Department. He received his PhD degree (full time) in Manufacturing Engineering and Operations Management from the Wolfson School of Mechanical and Manufacturing Engineering, Loughborough University, England, UK in 2010. He was a full-time instructor at the Industrial Engineering Department of An-Najah National University, Nablus, Palestine from 2005–2007. He was an Academic Visitor to the University of Strathclyde, Glasgow, UK in 2006. Dr. Jaaron is academic visitor to the Wolfson School of Mechanical and Manufacturing Engineering of Loughborough University, England, UK