Personal Competency Assessment and Competence Building: A Study of Pakistani Project Management Scholars

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Abstract
The purpose of this research study is to produce knowledge around specific personal competence building that is also applicable outside the research settings and on new subjects. Furthermore, the findings of this study will have implications for competency development activity design, and its implementation within the industry. The researcher will assess the population to identify which Unit of Personal Competence they lack in the most, design a workshop with the help of Subject-Matter Experts specially tailored for their needs, and do a comparison of their pre- and post-workshop assessment. The findings of this study will help Project Management instructors and industry mentors to make well-informed decisions regarding competency building and performance, and contribute to the benefits of society since good project management practices has become indispensable in this day and age, and industry is in greater demand of competent Project Management graduates.

Keywords
Project Management, Competency Development, Personal Competence, assessment, activity design

Biography
Sara Siddique is currently a fulltime student of Master of Sciences in Project Management in the Department of Engineering Management at the Center for Advanced Studies in Engineering, Islamabad, Pakistan. She earned B.Sc. in Electrical Engineering from University of Engineering and Technology, Taxila, Pakistan.

Dr. Ali Ahsan is currently the chairman of Department of Engineering Management at the Center for Advanced Studies in Engineering, Islamabad, Pakistan. He uniquely specializes in field of management of ‘Information and Communication Technology’ (ICT) based organizations in Pakistan. He has earned his Masters and Doctorate degree in the field of ‘Engineering Management’ with focus on ‘Software Engineering and related fields’, ‘Technology Management’, ‘TQM’, ‘Productivity Enhancement’, ‘Strategic Management’, ‘Project / Product Management’, ‘Industrial Psychology’, ‘HRM’, ‘OD’ and ‘Management’, all in relation to ICT industry for University of Engineering and Technology, Taxila, Pakistan. He has research publication in various national and international conferences and journals. He is a member of IEEE (USA), SEI (USA) and IIIS (USA).