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Include author bio(s) of 200 words or less.

**Joe Amadi-Echendu** is a Professor of Engineering and Technology Management at the Graduate School of Technology Management, University of Pretoria, South Africa. He earned BS and MS degrees in Electrical and Electronic Engineering from University of Wyoming, USA, and DPhil in Control Engineering from University of Sussex, UK. In addition to scholarly review of manuscripts for several journals and international conferences, Prof Amadi-Echendu has published more than 150 papers in conference proceedings and journals, as well as chapters and editorship of books. Prof Joe is a registered engineering professional in both UK and South Africa and has more than 32 years work experience in industry and academia. He is editor-in-chief of Springer's Engineering Asset Management Review Series, a director of ISEAM, board member IAMOT, and founding director of an Institute. Joe has received many local, national and international awards, and continues to teach and research asset management and technology commercialisation related subjects. He continues to carry out numerous consulting projects for both public and private sector organisations and businesses.

**Ouma Bosaletsi** is a registered professional engineer in South Africa. She holds a Bachelor of Science degree in Electrical Engineering from University of Cape Town, and conducted the study as a mini-dissertation in partial fulfilment of the requirements for a Masters in Engineering Management degree. Ouma started her working career in Eskom South Africa as an engineer-in-training, and now coordinates and manages preliminary and final designs of assets in Eskom distribution.