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Implementing 5S at the workshop has proved to be manageable and easy, with the help from employee participation. The 5S as tool is implemented for the first time at the mechanical workshop. A lot is achieved other than set objectives. Firstly, the workshop area is clean, free from any hazards, improved working environment and conditions, well organized workshop, and well secured locations for tools, materials and equipment. Moreover, space utilization has been achieved through proper placements. Implementing Quality Circles has shown greater improvements because everyone who uses the workshop is able to voice out, suggest and co-operate with fellow employees. The essence of implementing Quality Circles in the workplace has shown greater results in a sense that everyone is involved and participated. Implementation of Shitsuke for continuous improvement and to sustain with 5S implementation has been successfully done with proper training, making cleaning schedules, effectively utilising tools such as Poke-Yoke, Kanban, and Quality Circles. Positive feedback from the stakeholders via checklist and in the form of radar chart proved the success and effectiveness of 5S implemented in mechanical workshop of University of Johannesburg.

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