

The Remuneration of Chief Executive Officers (CEOs) of State-Owned Enterprises as a Current Corporate Governance Issue in Zimbabwe

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Abstract

The remuneration of top management in Zimbabwe State Owned Companies (SOEs) is a topical issue. Most SOEs have been condemned for overpaying their chief executive officers without considering important factors such as affordability, sustainability, comparability with SOEs in the same sector as well as the practability. A legal unit, through Corporate Governance has then been established in order to ensure that salaries and benefits are benchmarked, at the same time promoting fairness and equality.

Keywords: Corporate governance, state owned enterprises remuneration, SOEs

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