

An Analysis of the Theoretical Framework for Situational Leadership

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Abstract

This study focuses on the detailed description of the situational leadership model, the modifications made to it and the traits required by each situational leader. The advantages and disadvantages of situational leadership are then given. Furthermore, the relationship between situational leadership and the leader's level of power is given. Lastly, the situational leadership type is linked to the Maslow's hierarchy of needs and how these can be optimised to increase organisational performance through fulfilled subordinates in an organisation.

Keywords: Leadership, Maslow, Power, Situational Leadership

Biographies

Prof. Mercy Manyuchi is a Professor in Chemical and Metallurgical Engineering at the University of Johannesburg in South Africa. She holds a Doctorate Degree from Cape Peninsula University of South Africa, a Master of Science Degree from Stellenbosch University and a Bachelor of Engineering Honors Degree from Zimbabwe. Her research interests are in waste to energy technology, mining waste management, engineering management, value addition of waste biomass and renewable energy technologies.

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