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## Biographies

**Ethel Tembo Mwanaumo** works as a Procurement Manager – Capital Items and Contracts at the National Pension Scheme Authority (NAPSA). Previously she worked as a Short-Term Consultant at the World Bank Group, having worked in the Supply Chain Management Environment for over 15 years. She holds an MBA, A Master's in Supply Chain Management, and other qualifications. She is a member of both the Zambia Institute of Purchasing and Supply and the Chartered member of the Institute of Purchasing & Supply. In addition, she is a European Certified Logistician. She has worked with multinational firms such as Johannesburg Development Agency (JDA) and the South African Airlines (SAA) in the global office supporting the Eastern and the Southern Regions. Ethel has further worked with multilateral development organizations such as the United States Agency for International Development (USAID) working in the Procurement Office supporting the various Projects under the Agency, the United States Government in the General Services Officer in Zambia and South Africa, United Nations Development Programme (UNDP) South Africa, and the World Bank in the Zambian office. Other organizations worked for under the Procurement Manager role include the Medical Stores Ltd (MSL) now Zambia Medicines & Supplies Agency (ZAMSA). Ethel is a PhD candidate specializing in Green Supply Chain Management.

**Dryton Kabwe** is a Master of Science in Supply Chain Management graduate from the University of Lusaka. He is a Logistics Officer at the Zambia National Assembly.

**Bupe Getrude Mwanza** is a Senior Lecturer and Associate Director of Graduate School of Business at University of Zambia, Lusaka, Zambia. She has over 10 years of experience in the Higher Education Sector. She has practical experience in teaching and learning, academic administration and research, and quality assurance in the Higher Education Sector. Bupe has teaching and learning experience in Zambia, Zimbabwe, and South Africa. She has experience in Quality Assurance in the Manufacturing Sector. She worked for Best Oil Products and Konkola Copper Mines where she was designated in the Quality Assurance Departments. Bupe has a Bachelor of Science in Production Management, Master of Engineering in Manufacturing Systems and Operations Management and PhD in Engineering Management. Bupe has published several papers on Waste Management, Operations Management, Manufacturing Systems and Engineering Management. She has presented in countries such as Zambia, Zimbabwe, South Africa, Ghana, Colombia, Singapore, Malaysia, Indonesia, Macao, Thailand and India. She has contributed to the Research Output of the University of Johannesburg, University of Zambia, Copperbelt University, Cavendish University Zambia and Harare Institute of Technology. Because of her passion in research, Bupe has won best paper awards in Zambia, Zimbabwe, South Africa and Malaysia. Her profile has been used to mentor young ladies pursuing their careers in Science, Technology, Engineering and Mathematics (STEM) programmes.

**Erastus Misheng'u Mwanaumo** is an academic and a Rated Researcher with the National Research Foundation (NRF) of South Africa. He holds several academic and professional certificates in Engineering, Project Management, Monitoring & Evaluation of Multinational Development Banks funded projects, Climate adaptation and Resilience of Infrastructure, Dispute Boards in Public Private Partnership Projects (DB-PPP), Dispute Resolution Administration and Practice (DR-AP), Mini grid Solar; Solar Roof Tops, Hazards Identification and Risk Assessment (HIRA), Occupation Health and Safety (OH&S), and in Managing Research Project, Supervision and Ethics. He has published extensively in Journals, Book chapters, and conference proceedings, and has developed international and National Policies, codes of practices and standards. Misheng'u is a Fellow of Chartered Institute of Building, Professional registered and certified Project Manager, Member of Institute of Directors in Zambia, a Registered Engineer, Member of Engineering Institute of Engineering, and Member of Dispute Resolution Board Foundation.