

Stimulate Active Participation and Managing Change

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Abstract

The literature review indicate that the major hurdle in implementing Quality Management Practices (QMPs) are mind block and old habits of employees resist to change Lack of Cooperation and pride of belonging, High Power Distance Attitude and Values. While the industrial survey show the same facts. This is summarized that Quality regards change, which is inevitable and essential for the growth of organization. This paper focus on the various component of organization culture and guidelines and Methods to Motivate Change and Stimulate Active Participation.